

# Midori Auto Leather's 2030/2050 Targets

## Selecting materiality themes

Midori Auto Leather held a small-group activity in which all personnel read and familiarized themselves with the 17 SDGs (sustainable development goals) and 169 targets. In this activity, items closely related to the company and its departments were selected as materiality themes.

### Safety



- Zero work-related accidents, zero traffic accidents

### Zero environmental impact across the value chain



- Measures against environmental destruction and pollution
- Reducing greenhouse gas emissions
- Managing controlled substances

### Achieving a circular business model



- The three Rs: Reuse
- The three Rs: Recycle
- The three Rs: Reduce
- Complete circulation of industrial water
- Minimizing water use

### Becoming a leader in the innovation of surface materials



- Sustainable development and supply of surface materials
- Measures to expand ethical consumption

### Becoming a trusted company



- HR training and work style reform
- Diversity and equal opportunity
- Promoting women's advancement
- Responding to disasters
- Considering human rights issues
- Information management
- Transparency and anti-corruption
- Contributing to local communities

# Materiality distribution map

Materiality of SDGs	1 PEOPLE	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR GOALS
<b>Safety</b>																	
Zero work-related accidents, zero traffic accidents			●					●									
<b>Zero environmental impact across the value chain</b>																	
Measures against environmental destruction and pollution											●		●		●		
Reducing greenhouse gas emissions							●				●	●	●	●			
Managing controlled substances			●			●					●			●	●		
<b>Achieving a circular business model</b>																	
The three Rs: Reuse								●	●			●					
The three Rs: Recycle								●	●			●					
The three Rs: Reduce									●			●		●	●		
Complete circulation of industrial water						●			●		●						
Water conservation						●											
<b>Becoming a leader of innovation in the leather industry</b>																	
Sustainable development and supply of surface materials									●			●		●	●		
Measures to expand ethical consumption									●			●		●	●		
<b>Becoming a trusted company</b>																	
HR training and work style reform			●	●				●									
Diversity and equal opportunity					●			●		●							●
Promoting women's advancement					●					●							
Responding to disasters											●		●				
Considering human rights issues	●							●		●				●	●	●	
Information management																	●
Transparency and anti-corruption																	●
Contributing to local communities											●						●